

CAPGEMINI CONSULTANT *TECHNICAL ANALYST*

Who are we?

- Capgemini is a global consulting company that employs more than 125,000 people worldwide and reported 2012 global revenues of over 10.3 billion Euros.
- In working with our clients, Capgemini leverages a trademarked approach called the Collaborative Business Experience, an unrivalled ability to work together to produce the most innovative business solutions.
- Backed by over four decades of industry and service experience, the Collaborative Business Experience is designed to help our clients achieve better, faster, more sustainable results through our own people, a seamless access to our network of world-leading technology partners and Capgemini's collaboration-focused methods and tools.
- Through commitment to mutual success and the achievement of tangible value, we help businesses implement growth strategies, leverage technology, and thrive through the power of collaboration.
- We will provide you with a robust detailed training program to teach you the technology skills we feel that you need to be a successful consultant at Capgemini

Consulting, Technology, Outsourcing, Professional Services

Who are we looking for?

Within the Financial Services Business Unit our consulting services business is organized into five practice areas:

- Business Strategy and Transformation
- Insurance
- Capital Markets
- Banking
- Cards

Responsibilities

As a Consultant, you will focus on the analysis of business processes that will contribute to the design and development of new solutions for our clients. You will work along side functional, industry, and technical specialists to assist with the development, implementation and integration of innovative solutions including methods, techniques, tools, change management, and training. You will contribute to client satisfaction by providing timely and responsive value added services and work products. At Capgemini, you will own your own career and actively participate in the planning of your professional development. Here, you can grow vertically, horizontally, or even invent a route that no one knew existed.

Consultants are expected to contribute to the firm's growth and development in a variety of ways, including:

- *Engagement delivery*: manage project and engagement risk, manage to project economics including planning and budgeting, define deliverable content, ensure buy-in of proposed solutions from top management levels at the client.
- *Client delivery*: Engage on a day to day basis with client management and sponsorship
- *Business Development*: support the development of contacts with top decision makers at key clients, participate and may lead aspects of the proposal development process.
- *People Development*: provide input and guidance into the staffing process, and may participate in staff recruitment and retention activities.

Desired Skills

- Excellent customer facing skills, with the ability to communicate effectively to business and technical audiences
- Proficient at performing GAP analysis of technical requirements, documenting technical high level approach documents and developing using various delivery methodologies
- Ability to gain knowledge and certifications across various technical platforms
- Ability to create solutions from proposal through implementation and go-live
- Development skills and experience using Java, C, C++, Oracle, SQL, and other object orientated languages
- Database knowledge (Oracle, DB2/UDB, or SQL Server)
 - SQL skills (e.g., extract, write queries, joins)
 - Basic DB maintenance skills (e.g., create, modify, and delete tables)

Qualifications

Candidates should possess:

- A Bachelors degree in Computer Science, Information Systems, Computer engineering or Master's degree in Information Systems or some related field
- Hands on Software development experience using object oriented programming languages like Java
- A minimum GPA of 3.3 of 4.0
- A willingness to travel
- US Citizen or Permanent Resident

Qualified candidates must also have an aptitude for analytical concepts, demonstrated leadership ability, outstanding oral, written and electronic communication skills, customer focus, teamwork abilities, integrity, and relationship-building skills. Time management skills are a must, as well as the ability to be flexible and creative.

Capgemini has a collaborative environment that embodies and holds the following stated values close to heart: Honesty, Boldness, Trust, Freedom, Team Spirit, Modesty, and Fun. We also have a competitive benefits package that includes Health, Dental, group life insurance, short and long-term disability, group automobile, homeowners, and legal plan insurance. Additionally, we offer competitive salaries and a great profit sharing/401K plan, and a competitive bonus structure.

If you meet the qualifications for this position, please apply online via your university's career center website.

Capgemini is an equal opportunity employer

Ranked in the Top 50 of the "Best Places to Launch a Career" – Business Week

