

CAPGEMINI ASSOCIATE CONSULTANT *BUSINESS ANALYST*

Who are we?

- Capgemini is a global consulting company that employs more than 125,000 people worldwide and reported 2012 global revenues of over 10.3 billion Euros.
- In working with our clients, Capgemini leverages a trademarked approach called the Collaborative Business Experience, an unrivalled ability to work together to produce the most innovative business solutions.
- Backed by over four decades of industry and service experience, the Collaborative Business Experience is designed to help our clients achieve better, faster, more sustainable results through our own people, a seamless access to our network of world-leading technology partners and Capgemini's collaboration-focused methods and tools.
- Through commitment to mutual success and the achievement of tangible value, we help businesses implement growth strategies, leverage technology, and thrive through the power of collaboration.
- We will provide you with a robust detailed training program to teach you the technology skills we feel that you need to be a successful consultant at Capgemini

Consulting, Technology, Outsourcing, Professional Services

What can YOU expect in a career with Capgemini?

- You will have the opportunity to assist clients in a broad variety of Management and Strategic consulting engagements, as well as IT enabled business solutions for Tier-1 Financial Services Companies.
- You will contribute to client satisfaction by providing timely and responsive value added services and work products.
- Capgemini provides a collaborative environment that embodies and holds the following stated values close to heart: Honesty, Boldness, Trust, Freedom, Team Spirit, Modesty, and Fun.
- Capgemini offers a competitive benefits package that includes Health, Dental, group life, short and long-term disability, group automobile, homeowners, and legal plan insurance. Additionally, we offer competitive salaries and a compelling profit sharing/401K plan.
- Located in over 36 countries, Capgemini has the ability to provide our consultants with international and domestic consulting opportunities.
- We are currently recruiting for positions located in our North America offices in the following cities: Chicago, Charlotte, and New York

What can Capgemini do for YOU?

- Capgemini focuses on giving each new hire a YOU-nique experience through our recruitment process and on-boarding program, as well as by helping you to build your own career and professional skills foundation.
- Capgemini cultivates an atmosphere for development that enables YOU to be hands-on, planning for your growth, both horizontally and vertically.

- Capgemini provides YOU the freedom to define your own success, enabling you to establish and update your own individual success equations and supporting you in reaching your personal and professional goals. We call this the YOU Experience.

Who are we looking for?

Within the Financial Services Business Unit our consulting services business is organized into five practice areas:

- Business Strategy and Transformation
- Insurance
- Capital Markets
- Banking
- Cards

Responsibilities

As a Consultant, you will focus on the analysis of business processes that will contribute to the design and development of new solutions for our clients. You will work along side functional, industry, and technical specialists to assist with the development, implementation and integration of innovative solutions including methods, techniques, tools, change management, and training. You will contribute to client satisfaction by providing timely and responsive value added services and work products. At Capgemini, you will own your own career and actively participate in the planning of your professional development. Here, you can grow vertically, horizontally, or even invent a route that no one knew existed.

Consultants are expected to contribute to the firm's growth and development in a variety of ways, including:

- *Engagement delivery:* manage engagement risk, manage project economics including planning and budgeting, manage accounts receivable, define deliverable content, ensure buy-in of proposed solutions from top management levels at the client.
- *Client delivery:* Engage on a day to day basis with client management and sponsorship
- *Business Development:* support the development of contacts with top decision makers at key clients, participate and may lead aspects of the proposal development process.
- *People Development:* provide input and guidance into the staffing process, and may participate in staff recruitment and retention activities.

Qualifications

Candidates should possess:

- A Bachelors degree in Business or a Technology related field
- A minimum GPA of 3.3 of 4.0
- Must be willing to travel
- Authorized to work in the US
- Previous related work experience as an intern or co-op in a business or technology related position, would be a plus



Qualified candidates must also have an aptitude for analytical concepts, demonstrated leadership ability, outstanding oral, written and electronic communication skills, customer focus, teamwork abilities, integrity, and relationship-building skills. Time management skills are a must, as well as the ability to be flexible and creative.

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If you meet the qualifications for this position, please apply online via your university's career center website.

Capgemini is an equal opportunity employer

Ranked in the Top 50 of the "Best Places to Launch a Career" – Business Week

Is Capgemini right for YOU?

Review the questions below to decide if Capgemini is right for YOU:

- *Do you possess a desire to work in a technology focused environment with a multitude of well known clients?*
- *Do you possess excellent communication skills and the courage and motivation to become a future leader within Capgemini?*
- *Are you flexible, possessing the desire to travel and continuously learn new things in various environments?*
- *Are you a creative team player who would be interested in working with talented people from all over the world?*
- *Do you have a desire to help shape your own career path and advance your skills and experience within a billion dollar global consulting company?*

If you have answered "Yes" to the questions above, we encourage YOU to apply online via your University's Career Center Website.

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